

## HELP WANTED

Help North Carolina Community Colleges train and educate citizens in pursuit of a better job and a more prosperous quality of life by supporting:

- **Funding for Year-Round Targeted Instruction - \$15.8 million recurring:** North Carolina employers need workers year round. North Carolina workers need year-round training to get the skills they need on-time and on-demand to fill open jobs. Currently colleges are only funded to teach for nine months. Imagine a business being in production for nine months but having 12 months of demand. By funding colleges for summer instruction in technical education, healthcare, developmental education and STEM-related programs, students pursuing credentials for in-demand jobs can complete their programs faster and those working on developmental education courses can get a jump-start on their requirements.
- **Performance-Based Funding by Restoring Management Flex Cut - \$7.5 million recurring:** The management flexibility cut, which has grown to \$83 million since 2009, has impacted our colleges' ability to provide the quality instruction and support services students need. Restored management flex funds will be allocated to colleges through a performance-based formula that rewards colleges both for success rates (quality) and the number of successful students (impact).
- **Restructure NC Back-to-Work - \$5 million recurring:** Supplement \$5 million of General Fund appropriations with other workforce development funds to support pre-employment training projects for business and industry that have unfilled jobs in North Carolina.
- **Investments in Technical Education Infrastructure - \$33 million non-recurring:** Employers want skilled workers with hands-on training, meaning our colleges must have modern equipment for classrooms and labs. Using **non-recurring** funds to invest in North Carolina's technical education infrastructure will position our state well for new and expanding industries hiring the next generation of technicians.